

## **BY-LAWS OF THE MULTICULTURAL CONNECTION COMMITTEE**

**Approved 12/06/06**

**NAME:** THE MULTICULTURAL CONNECTION COMMITTEE

**CHARGE:** The Multicultural Connection Committee of K-State at Salina supports the college in developing and implementing the recruitment and retention of students, faculty, and staff who identify with traditionally underrepresented populations. The committee collaborates with the President's Commission on Multicultural Affairs, Tilford Group and other university-wide diversity committees to enhance awareness of others, build multicultural, multi-ethnic and interpersonal skills for effective global communication and to provide activities that promote diversity on campus.

**MEMBERSHIP:** Membership is comprised of a total of 13 appointed and voting members; however, others are welcome to participate as "Members at Large." One of the 13 members shall be elected as secretary during the first meeting of the Fall semester. The position is elected by the committee yearly, with the possibility of re-election.

**STUDENTS:** Three students are nominated by department heads (one from each department) and appointed by the dean. Each serves one-year term with the possibility of reappointment.

**FACULTY:** One faculty member from each of the three departments shall be appointed by the dean with input from the department. Each serves a two-year term with the possibility of reappointment.

**CLASSIFIED:** One classified person shall be appointed by the dean with input from the committee. He or she shall serve a two -year term with the possibility of reappointment.

**FACILITIES:** One person from the Facilities shall be appointed by the dean with input from the committee. He or she shall serve a two-year term with the possibility of reappointment.

**PERMANENT POSITIONS:** The Assistant Director of College Advancement for Student Life, the Residence Life Coordinator, the Academic Achievement Coordinator, the Assistant Director of Student Support Services, the Admissions Rep responsible for international students.

**CHAIRPERSON:** The MCC chairperson shall be the Assistant Dean of Academics or his or her designee approved by the committee and the dean.

**MEETING SCHEDULE:** The committee will decide the meeting schedule, and will meet no less than once a month, except during Summer Session when the committee will not meet.

**REPORTS TO:** Dean of the College of Technology & Aviation.